

Staff and Pensions Committee

14 October 2010

Agenda

The Staff and Pensions Committee will meet at the **SHIRE HALL, WARWICK**, on **THURSDAY 14 OCTOBER 2010 at 2.30 pm or on the rise of Cabinet if that is later.**

1. General

- (1) Apologies for absence.
- (2) Members Declarations of Personal and Prejudicial Interests.

Members to declare the existence and nature of their personal interests at the commencement of the relevant item (or as soon as the interest becomes apparent). If that interest is a prejudicial interest the Member must withdraw from the room unless one of the exceptions applies.

Membership of a district or borough council is classed as a personal interest under the Code of Conduct. A Member does not need to declare an interest unless the Member chooses to speak on the matter relating to their membership. If the Member does not wish to speak on the matter, the Member may still vote on the matter without making a declaration.

- (3) Minutes of the public meeting held on the 27 May 2010.

2. Employee Absence Management

Report of the Strategic Director of Customers, Workforce and Governance.

This report describes the latest performance information on employee absence levels for 2009/10 (Quarter1).

Recommendation

That the Committee note the latest available performance information in relation to the management of sickness absence.

3. Health and Safety Annual Report 2009/10

Report of the Strategic Director of Customers, Workforce and Governance.

The Corporate Health, Safety and Wellbeing Manager has compiled this report in order to provide an annual position statement on the management of health and safety within the County Council. The report summarises the health and safety activities within the Authority from 1st April 2009 to the 31st March 2010.

Recommendation

For the Staff and Pensions Committee to review and comment upon the Health and Safety Annual Report for 2009/10 and endorse the priorities recommended within in it.

4. Items Containing Exempt Information

To consider passing the following resolution:

‘That members of the public be excluded from the meeting for the items mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 4 of Schedule 12A of the Local Government Act 1972’

(NB. Copies of extracts describing exempt information are available in Warwickshire Libraries, the County Council Handbook and the Access to Information Register held in my office).

5. Exempt minutes of the public meeting held on the 27 May 2010.

6. Workforce Planning

(This report was not available at the time the agenda was printed and will be forwarded separately.)

Report of the Strategic Director of Customers, Workforce and Governance.

The report addresses various workforce planning issues to be considered in the light of the anticipated budget reductions.

7. Pay and Conditions Review – Phase 2: Post Consultation and Implementation

(This report was not available at the time the agenda was printed and will be forwarded separately.)

Report of the Strategic Director of Customers, Workforce and Governance.

This report summarises the results of consultation with the workforce on the outcomes of the Pay and Conditions Phase 2 review, and makes recommendations accordingly.

JIM GRAHAM
Chief Executive

Membership

Councillors: Peter Butlin, Alan Farnell (Chair), Jim Foster, Eithne Goode, Colin Hayfield and Brian Moss.

General Enquiries: Please contact Jean Hardwick on 01926 412476

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Please contact the officers named in the reports.